

Early Career Researchers

Senior Researchers



Decision Phase

Independence Phase

Appointment Phase

**Graduate Centre (GraCe)**

**Centre for Advanced Researcher Development (CARD)**

**Doc on!**  
Start-Event Docs

**Networking Events**  
Doctoral Researchers

**Start@UFR**  
Postdocs

**Start@UFR**  
Professors

**Qualification Docs**  
Workshops & Coaching

**Learning & Development**  
Workshops, Networking Events & Coaching

**Leadership**  
New Professors

**Career Coaching**  
Inside & outside of academia

**AdvanceMent**  
Mentoring Programme (CARD)

**CORA**  
**Coaching Women for Research & Academia**  
Coaching Programme for female\* Researchers

**Leadership Coaching**  
Professors

**Individual Counselling**  
General & conflict counselling

**Individual Consulting**  
Postdoctoral Researchers & Professors

**Ombuds Process**  
For doctoral researchers and supervisors

**Tenure Track Office**  
Consulting & Support

**Peer Consulting**  
Sharing Leadership Experiences

**Financial Support**  
(Travel) Funding & Completion Scholarships

**lead & supervise**  
Certificate Programme

**Leadership Programme**  
Development of Leaders in Academia

**Advising on Funding Options**

**GraCe**  
Funding for the Doctorate

**Science Support Centre & EU-Office**  
Advising on Funding Options for Research, Career & Mobility; Support with Grant Proposals & Management of Research Projects